



United States Department of the Interior

FISH AND WILDLIFE SERVICE

In Reply Refer To:
FWS/DEN

Memorandum

FEB 04 2003

To: Regional Directors, Regions 1-7
From: Acting Director *Marshall P. Jarvis Jr.*
Subject: Environmental Management System Implementation

The purpose of this memorandum is to share with you decisions on the Service's Environmental Management System (EMS) which are summarized in the attached environmental management commitment statement.

Executive Order 13148, Sec 401 (b), requires that implementation of an EMS be carried out "... at all appropriate agency facilities based on facility size, complexity and the environmental aspects of facility operations." In consultation with the Regional Environmental Management Teams, approximately 70 complexes and large field stations will receive Environmental Management Plans. The attached list is subject to change, however formal EMS procedures will only be implemented at facilities based on the above criteria and Service resources. Smaller Service facilities with minimal environmental impacts that are not on the attached list may implement EMS at the discretion of the Region, on a voluntary basis.

During 2003, the Service intends to prepare Environmental Management Plans at approximately 20 of the 70 locations. The process will be carried out along with previously scheduled environmental audits and will be closely coordinated with Regional and field station staffs. If you have any questions, please contact Paul Camp or Billy Umsted, in the Division of Engineering, (303) 984-6870.

Attachment

Environmental Management Commitment

February 2003

The U. S. Fish and Wildlife Service (Service) has long promoted the importance of environmental management in its mission-based decisions and operations. With this commitment statement, the Service is agreeing to implement environmental management systems (EMSs) at all appropriate facilities.

Commitment: We commit to reduce the environmental impacts and consumption of natural resources from our facility operations and comply with all legal and applicable requirements. Our facility environmental management systems (EMSs) will be designed to meet the following goals:

- Protect the health and safety of all personnel working in Service facilities and conducting Service business;
- Ensure compliance by meeting or exceeding all applicable environmental requirements;
- Strive to continuously improve environmental performance in terms of both regulated and unregulated environmental impacts (e.g., greening, energy and water conservation);
- Employ source reduction and other pollution prevention approaches whenever practicable;
- Require consideration of environmental factors when making planning, purchasing and operating decisions;
- Establish, track and review specific environmental performance goals; and
- Share information on environmental performance with the public and allow appropriate opportunities for input into EMS development and implementation.

Background: We protect and manage habitat for fish, wildlife and the environment by setting standards for environmental management, assisting others in understanding environmental impacts to natural biological systems, and participating in environmental initiatives with other government agencies. If we do not manage the environmental impacts of our facilities appropriately, we undermine our core mission to protect the environment.

Implementation: Pilot Environmental Management Plans were completed at four Service facilities during 2002. Beginning in February 2003, the Service will prepare Environmental Management Plans at selected Service facilities and complete the implementation by December 31, 2005.

References: This policy is consistent with the EPA's Action Plan for promoting EMSs in Federal Facilities referenced at www.epa.gov/ems.

Service Facilities for EMS Implementation & Dates of Implementation

Region	Refuge	Date	Hatchery	Date
1	Hawaiian and Pacific Island NWR Complex		Coleman NFH Complex	
1	Klamath Basin NWR Complex	03/17-21/03	Dworshak Fisheries Complex	
1	Malheur NWR		Eagle Creek NFH	8/11-15/03
1	Ridgefield NWR Complex		Leavenworth NFH	8/12/2002
1	Sacramento NWR Complex		Little White Salmon NFH Complex	
1	San Francisco Bay NWR Complex	7/28-8/1/03	Quinalt NFH	5/19-23/03
1	San Luis NWR Complex		Spring Creek NFH	
1	Willamette Valley NWR Complex			
2	Aransas/Matagorda Island NWR Complex	2/24-28/03	Willow Beach NFH	
2	Bosque Del Apache	9/22-26/03		
2	Imperial NWR			
2	South Texas Refuges Complex			
2	Texas Chenier Plain Refuges Complex			
2	Texas Midcoast Refuges Complex			
2	Wichita Mountains	6/23-27/03		
3	Crab Orchard NWR		Jordan River NFH	
3	DeSoto NWR		Neosho NFH	08/03
3	Mark Twain NWR Complex	06/03	Pendills Creek / Hiawatha Forest NFH Complex	
3	Minnesota Valley NWR			
3	Muscatatuck NWR (w/ Big Oaks NWR)			
3	Neal Smith NWR	07/03		
3	Onalaska - LaCrosse Fish Health Center			
3	Shiwassee NWR	02/03		
3	Upper Mississippi River NWR&FR Complex			
4	Alligator River NWR		Dale Hollow NFH	
4	Ding Darling	8/19/2002	Warm Springs NFH	
4	Merritt Island NWR			
4	Reelfoot NWR			
4	Savannah NWR			
4	Southeast Louisiana Refuges			
4	Wheeler NWR			
4	Yazoo NWR			
5	E B Forsythe	7/29/2002		
5	Eastern Massachusetts Refuge Complex			
5	Eastern Neck NWR	3/03		
5	John Heinz at Tinicum NWR	4/03		
5	Long Island Refuge Complex			
5	Parker River NWR	5/5-9/03		
5	Rhode Island Refuge Complex			
5				
6	Arrowwood NWR Complex	6/16-20/03	Bozeman Fish Technology Center	
6	Audubon NWR Complex	6/23-27/03	Creston Fish and Wildlife Center	
6	Charles M. Russell NWR Complex	7/21/2002		
6	Crescent Lake-North Platte NWR Complex			
6	Des Lacs NWR Complex			
6	Devils Lake WM Complex			
6	Flint Hills NWR/Marais des Cygnes NWR			
6	Ft. Niobrara - Valentine NWR Complex			
6	National Bison Range/Lost Trails NWR	4/21-25/03		
6	Rocky Mountain Arsenal	9/8-12/03		
6	Sand Lake NWR/WMD			
7	Alaska Maritime NWR			
7	Alaska Peninsula/Becharof NWR			
7	Arctic NWR			
7	Kanuti NWR			
7	Kenai NWR	8/4-8/03		
7	Yukon Delta NWR			